



POLICY MANUAL

POLICY NUMBER: HUMAN RESOURCES POLICY NO. 015

SUBJECT: Health & Safety Policy

POLICY STATEMENT:

The Corporation of the City of Brantford is dedicated, through shared responsibility with its partners, to creating and maintaining a healthy workplace by fostering a culture that puts the well-being of its employees first, above all other considerations. In doing so, the City of Brantford promotes the physical, psychological, emotional and social health of all employees.

The City of Brantford is dedicated to the continual reduction of workplace injuries and illnesses to ensure a healthy, safe and productive business culture.

The Mayor, City Council and Management of the Corporation demonstrates their commitment to support the continual improvement of the health, safety and wellness programs by setting ambitious yet achievable objectives, monitoring and measuring progress towards those objectives and implementing proactive measures to address any deficiencies.

Managers and Supervisors throughout the Corporation are accountable for the health, safety and wellness of employees within their area of responsibility. They will ensure that all workplace hazards are identified, controlled and monitored; and that all employees are provided with appropriate support, training, resources, tools and personal protective equipment to carry out their work in a safe and effective manner.

Employees will protect their own and each other's health and safety by reporting hazards and unsafe conditions or actions of others, participating in training and working in compliance with health and safety legislation and the City's safe work practices and procedures.

The City will support all employees in meeting their responsibilities by integrating health and safety into its everyday business practice in support of its internal responsibility system. Collectively, the effort will be made to provide the resources necessary to create a safe, healthy and supportive work environment that a minimum meets all applicable health and safety legislation.

RELATED POLICY PROCEDURES/GUIDELINES:

Date of Enactment:

June 11, 2012

Related By-law Number/Staff Report Number:

CS2012-085
By-law 14-2016 (CS2016-006)

Review and Amendment Dates:

June 11, 2012
January 26, 2016

Department Responsible for Review:

Human Resources

Date of Next Review:

2017

Applicable Legislation/Legislative Authority:

Occupational Health & Safety Act