

City of Brantford (Non-Union/Exempt Positions)

Ladder Chart

Note: Job titles are listed in alphabetical order within Similar Value Group

Similar Value Group P

2021 Hourly Rates

\$103.85 - \$129.81

Job Titles

- Chief Administrative Officer

Similar Value Group O

2021 Hourly Rates

\$93.64 - \$117.05

Job Titles

There are currently no jobs identified in Group O

Similar Value Group N

2021 Hourly Rates

\$83.43 - \$104.29

Job Titles

- GM of Community Services & Social Development
- GM of People, Legislative Services and Planning
- GM of Public Works

Similar Value Group M

2021 Hourly Rates

\$72.16 - \$90.20

Job Titles

- Chief Planner/Director of Planning
- City Solicitor/Director of Legal & Real Estate Services
- Director of Finance/City Treasurer

Similar Value Group L

2021 Hourly Rates

\$65.06 - \$81.32

Job Titles

- Chief Building Official/Director of Building Services
- City Clerk & Director of Clerk Services
- Director of Community Programs & Social Development
- Director of Economic Development & Tourism Services
- Director of Engineering Services
- Director of Environmental Services
- Director of Facilities Management and Security
- Director of Family & Income Stability
- Director of Fleet & Transit Services
- Director of Housing & Homelessness
- Director of Human Resources
- Director of Information Technology Services
- Director of Operational Services
- Director of Parks Services

Similar Value Group K

2021 Hourly Rates

\$59.54 - \$74.42

Job Title

- Director of Communications & Community Engagement
- Legal Counsel - Head of Litigation

Similar Value Group J

2021 Hourly Rates

\$52.97 - \$66.21

Job Titles

- Fleet Manager
- Legal Counsel
- Manager of Accounting
- Manager of Building Services
- Manager of Capital & Development
- Manager of Children Services & Early Years Programs
- Manager of Clerk Services
- Manager of Corporate Information
- Manager of Corporate Initiatives
- Manager of Design & Construction
- Manager of Development Engineering
- Manager of Development Planning
- Manager of Distribution & Collection Systems
- Manager of Family & Income Stability
- Manager of Financial Analysis
- Manager of Housing Operations
- Manager of Housing Programs
- Manager of Housing Stability
- Manager of Human Resources Services
- Manager of Infrastructure Planning
- Manager of IT Infrastructure Services & Support
- Manager of Long Range Planning
- Manager of Operational Services
- Manager of Parks Services
- Manager of Program Support
- Manager of Programs & Services
- Manager of Purchasing
- Manager of Revenue / Tax Collector
- Manager of Solid Waste & Gas Utilization
- Manager of Traffic Services
- Manager of Transit
- Manager of Wastewater Operations
- Manager of Water Operations

Similar Value Group I

2021 Hourly Rates

\$48.81 - \$61.01

Job Titles

- Business Manager - Golf
- Engineer
- Manager of Arena Operations
- Manager of Business Solutions
- Manager of Community Recreation & Events
- Manager of Community Partnership
- Manager of Court Administration
- Manager of Customer Service
- Manager of Facilities Capital Development
- Manager of Facilities Operations & Maintenance
- Manager of Fitness & Aquatics
- Manager of Health, Wellness & Safety
- Manager of Property Standards & Bylaws
- Manager of Real Estate
- Manager of Road, Compliance & Contracts
- Manager of Tourism, Culture and Sport
- Senior Project Manager
- Senior Project Manager – Special Projects
- Senior Project Manager - Transportation
- Senior Project Manager - Water Resources
- Superintendent of Water Treatment
- Theatre Manager

Similar Value Group H

2021 Hourly Rates

\$42.76 - \$53.45

Job Titles

- Chief of Staff
- City Surveyor

- Coordinator of Purchasing Capital Projects

- Coordinator of Purchasing Operating Projects
- Coordinator of Water Compliance
- Data Architect
- Fleet Service Coordinator - Public Works
- Fleet Service Coordinator - Transit
- Human Resources Representative
- IT Service Desk Supervisor
- Manager of Business Resource Centre
- Municipal Prosecutor
- SCADA Coordinator
- Senior Financial Analyst
- Senior Financial Analyst – Accounting
- Senior Financial Analyst - Tax
- Senior Planner, Development Planning
- Senior Planner, Long Range Planning
- Supervisor of Asset Management
- Supervisor of Construction
- Supervisor of Development Engineering & Inspection
- Supervisor of Distribution & Collection System
- Supervisor of Forestry & Horticulture
- Supervisor of Live Well
- Supervisor of Operational Services
- Supervisor of Parks Maintenance & Facilities
- Supervisor of Sports Fields & Turf
- Supervisor of Traffic Services
- Supervisor of Treatment
- Supervisor of Wastewater Maintenance
- Supervisor of Water Maintenance
- Transit Supervisor

Similar Value Group G

2021 Hourly Rates

\$40.50 - \$50.63

Job Titles

- Administrative Coordinator - Public Works
- Administrative Program Coordinator - Children Services

- Administrative Program Coordinator - CSSD
- Administrative Program Coordinator - Family and Income Stability
- Administrative Program Coordinator - Homelessness
- Administrative Program Coordinator - Housing
- Aquatics Program Supervisor
- Arts & Culture Development Officer
- Asset Management Specialist
- Business Analyst
- Collections Supervisor
- Community Emergency Management Coordinator
- Community Recreation Supervisor
- Coordinator of Support Services
- Coordinator of Wastewater Compliance
- Curator - Bell Homestead
- Data Engineer
- Economic Development Officer
- ERP Solutions Architect
- Fire Technical Systems Engineer
- Fitness & Gym Program Supervisor
- Homelessness & Housing Stability System Project Coordinator
- Human Resources Systems Specialist
- Insurance & Risk Management Analyst
- Intermediate Planner, Development Planning
- Intermediate Planner, Long Range Planning
- Landfill Supervisor
- Law Clerk
- Network Engineer
- Network Engineer - Unified Communications
- Policy and Procedure Coordinator
- Production Manager
- Supervisor Arena Programs
- Supervisor of Beckett Adult Leisure Centre
- Supervisor of Cemetery Services
- Supervisor of Customer Contact Centre
- Supervisor of Development Engineering
- Supervisor of Elections, Licensing & Administrative Services
- Supervisor of Employee Benefits & Administration
- Supervisor of Legislative Services

- Supervisor of Operations (WGSC)
- Supervisor of Parking Services
- Supervisor of Parks Design & Development
- Supervisor of Records, Print & FOI Services
- Systems Engineer
- Urban Forestry Coordinator
- Vehicle and Equipment Operator Trainer

Similar Value Group F

2021 Hourly Rates

\$35.63 - \$44.54

Job Titles

- Administrative Coordinator - Children's Services
- Administrative Coordinator - Community Development
- Administrative Coordinator – Economic Development & Tourism
- Administrative Coordinator - Family & Income Stability
- Administrative Coordinator - Fire
- Administrative Coordinator - Housing
- Administrative Coordinator - Office of the Mayor
- Box Office Manager
- Claims Analyst
- Climate Change Officer
- Committee Coordinator
- Communications Specialist
- Community Development Coordinator
- Compliance Analyst
- Coordinator of Parks Design & Development
- Corporate Training Specialist
- Data & Program Analyst
- Finance Coordinator
- Financial Analyst - Payroll
- Food, Beverage & Event Supervisor - Golf
- Front of House Manager
- Graphic Designer
- Health & Safety Specialist
- Housing Development Coordinator

- Indigenous Affairs Officer
- Local Data / Systems Coordinator
- Marketing Supervisor
- Planner, Development Planning
- Planner, Long Range Planning
- Senior Designer / Creative Director
- Senior Municipal Law Enforcement/Property Standards Officer - PT
- Special Events Coordinator
- Supervisor of Booking & Customer Relations
- Supervisor of Brantford Lift
- Technical Director
- Transit Inspector
- Urban Forestry Technician

Similar Value Group E

2021 Hourly Rates

\$30.54 - \$38.18

Job Titles

- Accessibility Coordinator
- Administrative Assistant – Legal and Real Estate Services
- Assistant Technical Director
- Corporate Tourism & Sponsorship Coordinator
- Disability Management Specialist
- Education Coordinator - Bell Homestead
- Employee Benefits & Administration Assistant
- Municipal Law Enforcement/ Property Standards Officer – PT
- Office Administrator
- Planning Technician
- Special Events Coordinator - Beckett
- Sports Tourism Coordinator
- Tourism Marketing Coordinator
- Web Technical Coordinator
- Website Coordinator
- Youth Coordinator

Similar Value Group D

2021 Hourly Rates

\$27.31 - \$34.14

Job Titles

- Administrative Assistant - Civic Centre
- Administrative Assistant – Clerks
- Administrative Assistant - Distribution
- Administrative Assistant - Human Resources
- Administrative Assistant – Planning
- Administrative Assistant - Wastewater
- Administrative Assistant - Water
- Assistant Food & Beverage Supervisor - Golf
- Billing & Collections Representative - PT
- Contact Centre Representative - PT
- Farmer's Market Clerk
- Food & Beverage Supervisor - Bell Homestead
- Food Services - Beckett
- Group Sales & Promotions Assistant
- Harmony Square Engagement Coordinator
- Head Guard - Gretzky Centre
- Human Resources Coordinator
- Junior Customer Service Representative – PT
- Neighborhood Program Coordinator
- Recreation Coordinator
- Recreation Coordinator – Youth
- Urban Forestry Assistant

Similar Value Group C

2021 Hourly Rates

\$17.74 - \$22.18

Job Titles

- Aquatic Instructor - Gretzky Centre
- Customer Service Representative - Transit
- Day Camp Coordinator
- Facility Supervisor - Community Centres

- Fitness Instructor - Gretzky Centre
- Food, Beverage & Concession Supervisor
- Front of House Supervisor
- Head Cashier
- Head Cashier / Office Assistant - Gretzky Centre
- Health & Safety Intern
- Lifeguard - Gretzky Centre
- Office Assistant - Golf
- Program Coordinator - Community Centres

Similar Value Group B

2021 Hourly Rates

\$16.87 - \$18.74

Job Titles

- Activity Programmer - Community Centres
- Cashier / Receptionist - Gretzky Centre
- Kitchen / Dining Room Staff - Bell Homestead
- Program Instructor - Community Centres
- Pro-Shop Retail Staff - Golf
- Ticket Seller
- Tourism Counsellors (All Counsellors)

Similar Value Group A

2021 Hourly Rates

N/A - \$16.56

Job Titles

- Arena Attendant
- Back Shop Staff - Golf
- Cashier/Concession - Earl Haig
- Concession Staff - Civic Centre
- Door Staff - Civic Centre
- Food & Beverage / Concession Staff - Golf
- Front of House Staff - Sanderson
- Historical Grounds Interpreter

- PA Operator - Civic Centre